

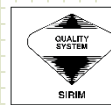


# Automate Employee Gratuity Calculation with Gratuity Robot

Accurate, Instant, and Effortless



Institute  
and Faculty  
of Actuaries



## 01

### How Much Time is Spent on Employee Gratuity? Are they Efficient?

During annual open enrolment period, employers say they're spending at least **one full day of work (8 hours)** managing and updating employee benefits. Manually processing gratuity causes inefficiencies, delays and extra costs.

(eHealth Insurance, 2016)

## 02

### Is Employee Gratuity Management Paperwork-Intensive?

#### Is it Accurate and Error Prone?

**37% of businesses** report that employee gratuity management involved **moderate-to-heavy paperwork**, making it tedious and error-prone. Complex gratuity formulas also increases error, causing disputes, compliance issues and dissatisfaction.

(eHealth Insurance, 2016)

# Key Features of Gratuity Robot

A c t o m a t e

## What is Gratuity Robot?

- A reliable and automated platform for calculating **employee gratuity payouts**.
- Ensures **precise calculations, saves time, and improves efficiency**

## Why Gratuity Robot? (3E)

- **Exact:** Guarantees accurate calculations to prevent costly errors.
- **Efficient:** Instantly generates individual or group reports, ready to email or print.
- **Expandable (Customizable):** Adapts to your company's needs and reporting preferences.

## How does Gratuity Robot help? (3S)

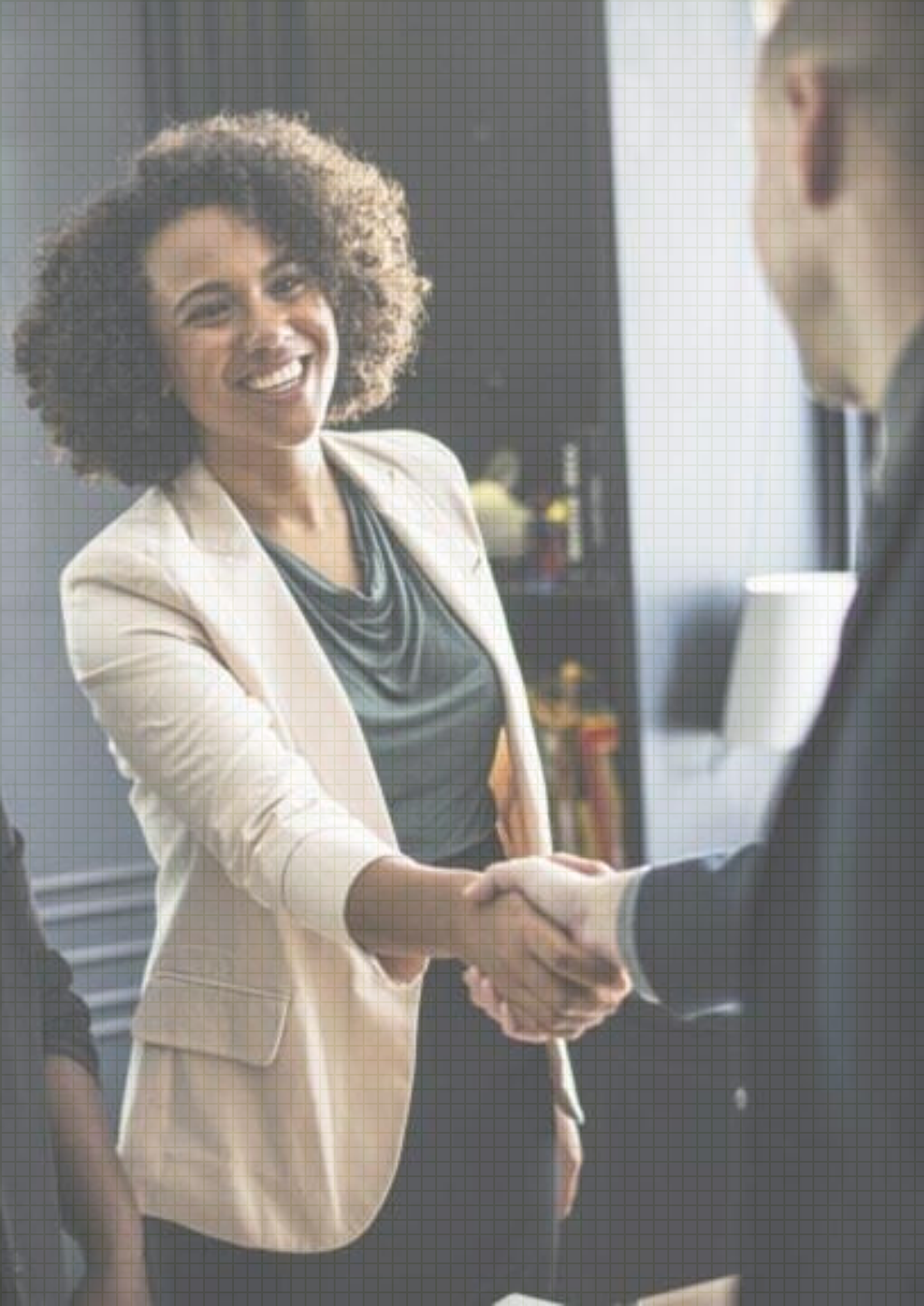
- **Simplifies:** Automates gratuity calculations, eliminating manual work and ensuring precision.
- **Scales:** Handles individual or bulk employee processing effortlessly.
- **Streamlines:** Provides fast, reliable insights for confident and accurate decision-making.

The screenshot displays the Gratuity Robot web application interface. At the top, there's a navigation bar with the 'A' logo and the text 'Automate Gratuity Robot'. Below this, there are two tabs: 'Multiple' and 'Single', with 'Single' being the active tab. The main content area is divided into two columns: 'INPUT' on the left and 'OUTPUT' on the right. The 'INPUT' section contains several form fields: a checkbox for 'Choose from uploaded data', a text input for 'Employee Name \*' with a 'Field is required' error message, a text input for 'Department \*' with a 'Field is required' error message, a dropdown for 'Reason for Leaving \*' with 'Retire' selected, a date picker for 'Date Joined \*' with 'Select a date...' and a 'Field is required' error message, a date picker for 'Last Day \*' with '18 Dec 2024' selected, a date picker for 'Date of Birth \*' with 'Select a date...' and a 'Field is required' error message, and a numeric input for 'Last Drawn Monthly Salary \*' with a currency dropdown set to 'MYR' and the value '10000'. The 'OUTPUT' section has two buttons: 'Download' and 'Email'. Below these are four rows of output fields: 'Length of Service', 'Age at Last Day', 'Accrual Rate', and 'Gratuity Amount ①', each with a 'MYR' currency dropdown. At the bottom of the output section is a 'Summary' section.

## Key Functionality

- **Accurate**, intuitive interface for reliable use by HR teams.
- Input employee details or upload **bulk data** to process multiple employees at once.
- **Instantly generate, download, or email** personalized gratuity reports with clear and verified calculations.
- **Flexible** deployment: accessible via cloud or on-premise setup.





## About Actomate

A c t o m a t e

Actomate is a leading actuarial firm in Asia since 2015. It is a brand name that represents a group of companies comprising of Nicholas Actuarial Solutions Sdn Bhd, Two Actuarial Solutions Pte Ltd, PT Tiga Solusi Pilihan and Cambodian Actuarial Solutions Co., Ltd.

### Request a Demo Now!

Transform your employee gratuity calculations with Gratuity Robot—ensuring accuracy and saving time!

### Contact Us

Lim Shu Yi

Partner

T: +6014 627 9945

E: [enquiry@actomate.ai](mailto:enquiry@actomate.ai)

W: [www.actomate.ai/employeebenefits](http://www.actomate.ai/employeebenefits)

